

Monadnock Regional School District (MRSD)
SAU #93
Non-Public
Sealed Meeting Minutes
September 3, 2013 (unsealed 12/4/15)
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Pat Bauries, Ed Jacod, James Carnie, Mike Morrison, Dan Coffman, Barry Faulkner, Richard Thackston, Robert Smith, Winston Wright, Phyllis Peterson, Eric Stanley and Mike Blair. **Absent:** Elizabeth Johnson, Lisa Steadman and unassigned seat from Sullivan.

Also present: L. Aivaliotis Recording secretary.

P. Bauries asked the administration to leave the meeting. The administration did not enter into non-public session.

1.10:25 PM Non-Public Session: MOTION: E. Jacod **MOVED** to enter into non-public session under RSA 91-A:3 II (a): Compensation of a Public Employee: **SECOND:** P. Peterson **VOTE:** E. Jacod, R. Thackston, E. Stanley, W. Wright, P. Peterson, R. Smith, J. Carnie, D. Coffman, B. Faulkner, M. Morrison, M. Blair and P. Bauries. **Motion passes.**

P. Bauries presented a list of accomplishments that were completed by the Superintendent. She asked the Board how they would like to proceed. E. Stanley would like to complete an evaluation. R. Thackston explained there is a form from the NHSBA we could use. E. Stanley asked if the Board is looking to take financial action tonight. M. Morrison commented we need to see the job description. P. Peterson asked if the principals were receiving an evaluation. R. Thackston commented we need a written evaluation of the superintendent and then ask the Board to review the superintendent's work based on the NHSBA form. It is detailed and then we can discuss the money issue after. B. Faulkner commented the superintendent came to us requesting a certain compensation for his staff. D. Coffman commented we have paid sufficiently.

MOTION: R. Thackston. **MOVED** to give L. Corriveau an \$8000.00 raise, J. Fortson a \$5000.00 raise and T. Kennett a \$5000.00 raise. **SECOND:** E. Stanley. **DISCUSSION:** J. Carnie commented we gave the superintendent a pot of money for his staff and he distributed it. **Friendly amendment to remove J. Fortson and T. Kennett from the motion. R. Thackston and E. Stanley agree.** It was commented the salaries of the others needs to be discussed. M. Blair commented we cannot micro manage. P. Peterson would like to see the form from the NHSBA. E. Jacod commented the superintendent needs something done and he is willing to alter his finances. J. Carnie does not believe we micro manage. D. Coffman commented we need to evaluate. P. Bauries commented we need to proceed. We will get the form, do the evaluation and then perhaps think about compensation. M. Blair does agree with the evaluation. We need a backup plan for when an administrator leaves. **MOTION:** P. Bauries **MOVED** to amend the motion and to

amend any compensation be put on hold until after the evaluation. **SECOND:** M. Morrison. **DISCUSSION:** P. Bauries and M. Morrison withdraw their motion. R. Thackston and E. Stanley withdraw their original motion.

MOTION: R. Thackston **MOVED** to send a letter to the Superintendent stating that the Board recognizes and supports his efforts in regards to his management team. **SECOND:** M. Blair. **VOTE:** Unanimous for those present. **Motion passes.**

These minutes were sealed in Public Session until December 31, 2013.

2. MOTION: R. Thackston. **MOVED** to leave non-public session. **SECOND:** P. Peterson. **VOTE:** Unanimous for those present.

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary